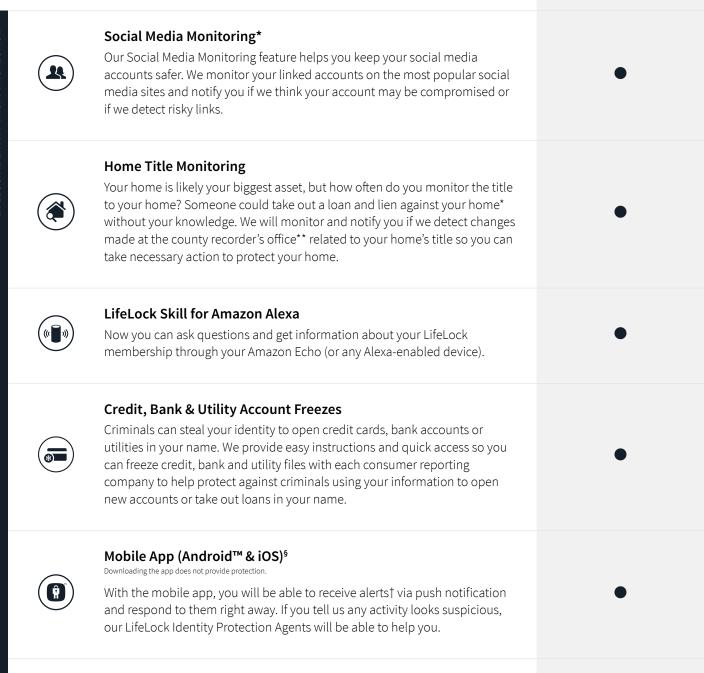


Your Employee Benefit Can Help Protect Your Identity & Devices

Norton LifeLock Benefit Premier Features Guide



USPS Address Change Verification

Identity thieves try to divert mail to get important financial information. LifeLock lets you know of address change requests at the U.S. Postal Service linked to your identity.

No one can prevent all identity theft or all cybercrime

- [†] The LifeLock alert network includes a variety of product features and data sources. Although its very extensive, our network does not cover all transactions at all businesses, so you might not receive a LifeLock alert in every single case.
- * Home Title Monitoring feature includes your home, second home, rental home, or other properties where you have an ownership interest.
- ** In your state, the office that maintains real estate records could be known as a county recorder, registrar of deeds, clerk of the court, or some other government agency
- [§] These features are not enabled upon enrollment. Member must take action to get their protection. Does not include monitoring of chats or direct messages.

LifeLock Identity Alert[™] System[†]

It's the foundation for all LifeLock services. We monitor for fraudulent use of your Social Security number, name, address, or date of birth in applications for credit and services. The patented system sends alerts by text, phone^{tt}, email, or mobile app.

- Payday Online Lending detects if someone attempts to obtain an online payday loan using your identity.
- Telecom & Cable Applications for new service.
- Credit Alerts/Social Security Number Alerts[†] include credit card and auto loan applications.
- **Identity Verification Monitoring**[†] Banks and other companies may attempt to verify your identity when you open a new credit card account, get a car loan, or even when logging into your banking account online. This is done by asking you questions only you should be able to answer, like the name of your best friend or by texting you a one-time usage code. But what happens if a cybercriminal is attempting to impersonate you to open new accounts? We monitor our network and alert you if we detect a bank, utility or other company attempting to verify your identity so you can take action to help protect your identity, if this was not initiated by you.

Dark Web Monitoring[§]

Identity thieves can buy or sell your personal information on hard-to-find dark web sites and forums. LifeLock patrols the dark web and notifies you if we find your information.

- Password Combo List[§] Provides notifications when we find your username/email and password paired together on the dark web so you can take action to protect your information.
- Gamer Tags[§] You may add up to 10 gamer tags in your portal, and we'll notify you if any are found on the dark web.



Sex Offender Registry Reports

Receive notifications if your name and personal information appear in a sex offender registry.

Credit Application Alerts^{2§}

We monitor your credit file at a leading credit bureau and provide alerts for any new credit applications to help detect fraud.



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- # Phone alerts made during normal local business hours.
- 8 These features are not enabled upon enrollment. Member must take action to get their protection. Does not include monitoring of chats or direct messages

² If your plan includes One Bureau Credit Application Alerts, two requirements must be met to receive said features: (i) your identity must be successfully verified with TransUnion; and (ii) TransUnion must be able to locate your credit file and it must contain sufficient credit history information. IF EITHER OF THE FOREGOING REQUIREMENTS ARE NOT MET YOU WILL NOT RECEIVE ONE BUREAU CREDIT APPLICATION ALERTS. One Bureau Credit Application Alerts will take several days to begin after your successful LifeLock plan enrollment.





Three-Rureau

One-Bureau

Daily &

Three-Bureau

Monthly

Credit Monitoring1§

Credit Monitoring is one of the critically important dimensions to monitor to detect potential identity theft issues as changes are made to your credit file. As a Norton LifeLock Benefit Plan member, we monitor key changes to your credit file at three of the leading credit bureaus, and alert you to help detect fraud.

Credit Reports & Credit Scores^{1§}

Gives you access to unlimited credit score and report - updates are available daily from Equifax. Gives you online access to annual credit report and credit score from the other two major credit bureaus.

The credit scores provided are VantageScore 3.0 credit scores based on data from Equifax, Experian and TransUnion respectively. Third parties use many different types of credit scores and are likely to use a different type of credit score to assess your creditworthiness

Identity Lock^{1§} Criminals can steal your identity to open credit cards, bank and utility accounts or even take out a loan in your name. With a single click, Identity Lock lets you lock your TransUnion credit¹ file to help protect against identity thieves from opening accounts or taking out loans in your name. And you can unlock it whenever you need to open a new a credit account.

Locking or unlocking your credit file does not affect your credit score and does not stop all companies and agencies from puling your credit file. The credit lock on your TransUnion file will be unlocked if your subscription is downgraded or canceled.

Credit on-demand Get your latest credit reports and credit scores¹ when you need them. If you select LifeLock with Norton Benefit Premier, you will have the benefit of Three-Bureau Annual Credit Reports and Credit Scores1 and you'll be notified when your annual reports and scores are available for review

Monthly Credit Score Tracking^{1§}

This monthly one-bureau credit score tracker helps you identify important changes and see how your credit is trending over time. The credit score provided is a VantageScore 3.0 credit score based on Equifax data. Third parties use many different types of credit scores and are likely to use a different type of credit score to assess your credit worthiness.

Data Breach Notifications

How many organizations and companies store your information in their databases? Your information is virtually everywhere, from doctors, insurance companies, employers, even your favorite retailers. We let you know about large-scale breaches, so you can help protect your personal information.



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If your plan includes credit reports, scores, and/or credit monitoring features ("Credit Features"), two requirements must be met to receive said features: (i) your identity must be successfully verified with Equifax, and (ii) Equifax must be able to locate your credit file and it must contain sufficient credit history information. IF EITHER OF THE FOREGOING REQUIREMENTS ARE NOT MET YOU WILL NOT RECEIVE CREDIT FEATURES FROM ANY BUREAU. If your plan also includes Credit Features from Experian and/or TransUbinon, as applicable, you will not receive staid features from Successfully completed with Equifax, and (ii) Equifax must be able to locate your credit file and it must contain sufficient credit history information. IF EITHER OF THE FOREGOING REQUIREMENTS ARE NOT MET YOU WILL NOT RECEIVE CREDIT FEATURES FROM ANY BUREAU. If your plan also includes Credit Features from Experian and/or TransUbinon, as applicable, you will not receive staid scores fully completed with Equifax, but to with Experian and/or TransUbinon, as applicable, you will not receive from such bureau(s) until the verification process is successfully completed with Equifax to to with Experian and/or TransUbino, as applicable, you provide that in order to enjoy all features from Equifax. Any credit monitoring from Experian and TransUnion will have require additional action from your successful plan encolment. Please note that in order to enjoy all features in your chosen plan, such as bank account alerts, credit monitoring, and credit reports, it may require additional action from you and may not be available until completion.

Fictitious Identity Monitoring

Could someone use your Social Security number with someone else's name and address to commit identity theft? Yes, it's called synthetic identity theft. Criminals can use fake personal information connected to your identity to open accounts or commit fraud. We help protect your identity by scanning for names and addresses connected with your Social Security number.

Bank & Credit Card Activity Alerts^{†§}

Do your bank and credit card companies send you alerts to verify transactions? Centralize your banking alerts into one place with LifeLock Transaction Monitoring. Help protect your finances against fraud by monitoring existing accounts with alerts that notify you of cash withdrawals, balance transfers and large purchases.

- Recurring Charge Alert[†] We monitor your bank, savings and credit card transactions to help identify potential fraud. If a monthly recur-ring charge increases, we will alert you so you can take action if necessary.
- **Unusual Charge Alerts**

Phone Takeover Monitoring

Phone Takeover Monitoring helps protect against phone takeovers. We monitor your (mobile) phone number for potential takeovers including SIM card changes, carrier changes and line disconnections. Then we notify you so you can spot identity theft and take action if necessary.

Checking & Savings Account Application Alerts^{†§}

Continuously searches for your personal information in new bank

account applications at national banks, local banks and credit unions from coast to coast.

Bank Account Takeover Alerts^{†§}

Smart identity thieves use their computers to take over accounts or add new account holders to existing accounts. LifeLock helps protect your finances by monitoring for these changes.

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401k & Investment Account Activity Alerts^{†§}

How often do you check your 401(k) balance? How soon would you find out if money was stolen? Investment and retirement accounts are often the lifeline for financial growth. We help you protect your nest egg by alerting you to withdrawals and balance transfers.



File Sharing Network Searches

We monitor and notify you if we see your personal information on file-sharing networks intended for music or photos.

Prior Identity Theft Remediation^a

If you are a victim of a Prior Stolen Identity Event that involves the unauthorized use of your stolen Personally Identifiable Information for opening of new accounts with banks, merchants, public utilities and lenders, a LifeLock restoration specialist will review the case and determine what steps, if any, can be taken to remediate the issue.

This feature is separate from our Million Dollar Protection™ Package and does not provide coverage for lawyers and experts, reimbursement of stolen funds or compensation for personal expenses for events occurring during the 12 months prior to enrollment. See disclaimer for details.

Million Dollar Protection[™] Package^{†††}

If you became a victim of identity theft, who could help you with reimbursement for identity theft losses and expenses? LifeLock helps protect you with our Million Dollar Protection™ Package. You will be covered for personal expenses you incur and money stolen as a result of identity theft, and we will provide lawyers and experts, up to \$1 million, if needed to help resolve your case.

- Up to \$1 Million for Stolen Funds Reimbursement
- Up to \$1 Million for Personal Expense Compensation
- Up to \$1 Million for Coverage for Lawyers and Experts



U.S.-based Identity Restoration Specialists

If your identity is compromised, an Identity Restoration Specialist will personally handle your case and help restore your identity.





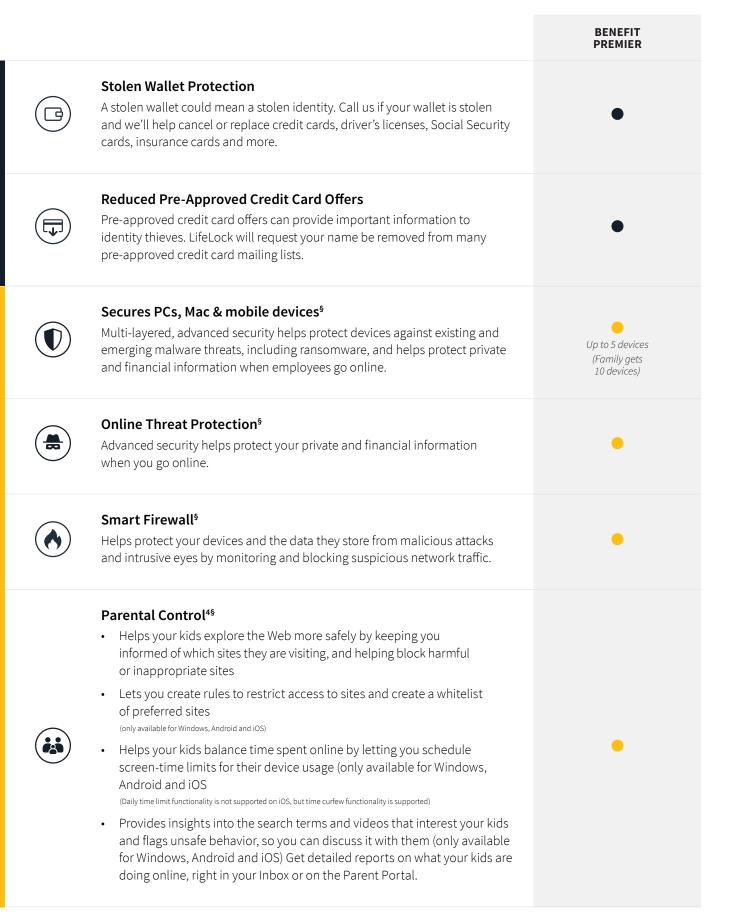
24/7 Live Member Support

We have live Identity Protection Agents available to answer your questions.

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- *** Reimbursement and Expense Compensation, each with limits of up to \$1 million for LifeLock with Norton Benefit Essential and LifeLock with Norton Benefit Premier and up to \$1 million for coverage for lawyers and experts if needed, for all plans. Benefits under the Master Policy are issued and covered by United Specialty Insurance Company (State National Insurance Company, Inc. for NY State members). Policy terms, conditions and exclusions at: LifeLock.com/legal.

^a Subject to eligibility requirements defined in Terms & Conditions at www.lifelock.com/legal/prior-id-theft-remediation. NortonLifeLock reserves the right to change and/or cease services at any time.



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⁴ Norton Family and Norton Parental Control can only be installed and used on a child's Windows PC, iOS and Android devices but not all features are available on all platforms. Parents can monitor and manage their child's activities from any device – Windows PC, Mac, iOS and Android – via our mobile apps, or by signing into their account at my Norton.com and selecting Parental Control via any browser

		BENEFIT PREMIER
	Cloud Backup^{3§} Cloud storage to store and protect important files and documents as a preventative measure to data loss due to hard drive failures, stolen devices and even ransomware.	— 50 GB
	Password Manager [®] Create, store, and manage your passwords, credit card information and other credentials online – safely and securely.	•
	Norton Secure VPN ^{\$} A virtual private network gives you online privacy and anonymity by creating a private network from a public Internet connection. With Norton Secure VPN, your data that you send and receive from your device like passwords and credit card numbers is encrypted and converted into an unreadable, untraceable format until it reaches NortonLifeLock servers.	٠
	Privacy Monitor™ Privacy Monitor helps reduce public exposure of your personal information. We scan common public people-search websites for your personal information and help you opt-out, giving you peace of mind and greater control over your online privacy.	٠
0	SafeCam ^{3§} Your webcam is a great way to keep in touch with family, friends or business associates. But it can also be vulnerable to hacking. With SafeCam, you'll get notified when cybercriminals try to use your webcam, so we can help block them.	٠

No one can prevent all identity theft or all cybercrime. Not all products, services and features are available on all devices or operating systems. System requirement information on Norton.com [§] These features are not enabled upon enrollment. Member must take action to get their protection. Does not include monitoring of chats or direct messages.

³ Norton Cloud Backup, Norton SafeCam, Norton Family, and Norton Parental Control features are not supported on Mac, Windows 10 in S mode, and Windows running on ARM processor). Copyright © 2021 NortonLifeLock Inc. All rights reserved. NortonLifeLock, the NortonLifeLock Logo, the Checkmark Logo, Norton, LifeLock, and the LockMan Logo are trademarks or registered trademarks of NortonLifeLock Inc. or its affiliates in the United States and other countries. Alexa and all related logos are trademarks of Amazon.com, Inc. or its affiliates. Other names may be trademarks of their respective owners.