# TortoiseEcofin Investments 401(K) Plan Qualified Default Investment Alternative Notice

#### New Qualified Default Investment Alternative effective 4/24/2023:

This notice covers how your account in the TortoiseEcofin Investments 401(K) Plan (the Plan) will be invested if you do not make your own investment elections.

#### 1. How will my Plan account be invested?

The Plan lets you allocate your account in a number of different options. Unless you choose differently, your Plan account may be automatically allocated as outlined below:

An option will be selected for you based upon your birth date in the chart below, as determined by the Plan. Each option is designed to provide different degrees of long-term appreciation and income through a mix of stock, bond and capital preservation alternatives based on the target retirement date. The models range from more aggressive, for a participant with a longer investment horizon, to more conservative, for those near and in retirement. The more aggressive models will likely have a greater chance of having a short term loss versus the more conservative models. There is no guarantee a fund will accomplish its objective and the investments can lose money. The underlying options have expenses for investment management and administration of the options. This is shown below as Operating Expense. For more detailed information about the investment objectives, risks, expenses, fees or other restrictions, please see the fact sheet available on workplace.schwab.com or refer to the information previously sent to you in your Plan Enrollment guide.

| Date of Birth  | Default Position                       | Election Percent | Operating Expense |
|----------------|--|------------------|-------------------|
| 1999 and After | Fidelity Freedom Index 2065 Investor   | 100%             | 0.12%             |
| 1994 & after   | Fidelity Freedom Index 2060 Investor   | 100%             | 0.12%             |
| 1989 - 1993    | Fidelity Freedom Index 2065 Investor   | 100%             | 0.12%             |
| 1984 - 1988    | Fidelity Freedom Index 2050 Investor   | 100%             | 0.12%             |
| 1979 - 1983    | Fidelity Freedom Index 2045 Investor   | 100%             | 0.12%             |
| 1974 - 1978    | Fidelity Freedom Index 2040 Investor   | 100%             | 0.12%             |
| 1969 - 1973    | Fidelity Freedom Index 2035 Investor   | 100%             | 0.12%             |
| 1964 - 1968    | Fidelity Freedom Index 2030 Investor   | 100%             | 0.12%             |
| 1959 - 1963    | Fidelity Freedom Index 2025 Investor   | 100%             | 0.12%             |
| 1954 - 1958    | Fidelity Freedom Index 2020 Investor   | 100%             | 0.12%             |
| 1953 and Prior | Fidelity Freedom Index Income Investor | 100%             | 0.12%             |
| Undetermined*  | Fidelity Freedom Index Income Investor | 100%             | 0.12%             |

<sup>\*</sup> Undetermined is used if SRPS does not know your date of birth when contributions are made.

Data provided by Morningstar, Inc. at www.morningstar.com or by your plan administrator.

Fidelity Freedom Index Income Investor. The investment seeks high total return until its target retirement date; thereafter the fund's objective will be to seek high current income and, as a secondary objective, capital appreciation. The fund invests in a combination of Fidelity® U.S. equity funds, international equity funds, bond funds, and short-term funds (underlying Fidelity® funds), each of which (excluding any money market fund) seeks to provide investment results that correspond to the total return of a specific index. The Operating Expense for the fund is 0.12%.

Fidelity Freedom Index 2020 Investor. The investment seeks high total return until its target retirement date; thereafter the fund's objective will be to seek high current income and, as a secondary objective, capital appreciation. The fund invests in a combination of Fidelity® U.S. equity funds, international equity funds, bond funds, and short-term funds (underlying Fidelity® funds), each of which (excluding any money market fund) seeks to provide investment results that correspond to the total return of a specific index. The Operating Expense for the fund is 0.12%.

Fidelity Freedom Index 2025 Investor. The investment seeks high total return until its target retirement date; thereafter the fund's objective will be to seek high current income and, as a secondary objective, capital appreciation. The fund invests in a combination of Fidelity® U.S. equity funds, international equity funds, bond funds, and short-term funds (underlying Fidelity® funds), each of which (excluding any money market fund) seeks to provide investment results that correspond to the total return of a specific index. The Operating Expense for the fund is 0.12%.

Fidelity Freedom Index 2030 Investor. The investment seeks high total return until its target retirement date; thereafter the fund's objective will be to seek high current income and, as a secondary objective, capital appreciation. The fund invests in a combination of Fidelity® U.S. equity funds, international equity funds, bond funds, and short-term funds (underlying Fidelity® funds), each of which (excluding any money market fund) seeks to provide investment results that correspond to the total return of a specific index. The Operating Expense for the fund is 0.12%.

Fidelity Freedom Index 2035 Investor. The investment seeks high total return until its target retirement date; thereafter the fund's objective will be to seek high current income and, as a secondary objective, capital appreciation. The fund invests in a combination of Fidelity® U.S. equity funds, international equity funds, bond funds, and short-term funds (underlying Fidelity® funds), each of which (excluding any money market fund) seeks to provide investment results that correspond to the total return of a specific index. The Operating Expense for the fund is 0.12%.

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Fidelity Freedom Index 2040 Investor. The investment seeks high total return until its target retirement date; thereafter the fund's objective will be to seek high current income and, as a secondary objective, capital appreciation. The fund invests in a combination of Fidelity® U.S. equity funds, international equity funds, bond funds, and short-term funds (underlying Fidelity® funds), each of which (excluding any money market fund) seeks to provide investment results that correspond to the total return of a specific index. The Operating Expense for the fund is 0.12%.

Fidelity Freedom Index 2045 Investor. The investment seeks high total return until its target retirement date; thereafter the fund's objective will be to seek high current income and, as a secondary objective, capital appreciation. The fund invests in a combination of Fidelity® U.S. equity funds, international equity funds, bond funds, and short-term funds (underlying Fidelity® funds), each of which (excluding any money market fund) seeks to provide investment results that correspond to the total return of a specific index. The Operating Expense for the fund is 0.12%.

Fidelity Freedom Index 2050 Investor. The investment seeks high total return until its target retirement date; thereafter the fund's objective will be to seek high current income and, as a secondary objective, capital appreciation. The fund invests in a combination of Fidelity® U.S. equity funds, international equity funds, bond funds, and short-term funds (underlying Fidelity® funds), each of which (excluding any money market fund) seeks to provide investment results that correspond to the total return of a specific index. The Operating Expense for the fund is 0.12%.

Fidelity Freedom Index 2055 Investor. The investment seeks high total return until its target retirement date; thereafter the fund's objective will be to seek high current income and, as a secondary objective, capital appreciation. The fund invests in a combination of Fidelity® U.S. equity funds, international equity funds, bond funds, and short-term funds (underlying Fidelity® funds), each of which (excluding any money market fund) seeks to provide investment results that correspond to the total return of a specific index. The Operating Expense for the fund is 0.12%.

Fidelity Freedom Index 2060 Investor. The investment seeks high total return until its target retirement date; thereafter the fund's objective will be to seek high current income and, as a secondary objective, capital appreciation. The fund invests in a combination of Fidelity® U.S. equity funds, international equity funds, bond funds, and short-term funds (underlying Fidelity® funds), each of which (excluding any money market fund) seeks to provide investment results that correspond to the total return of a specific index. The Operating Expense for the fund is 0.12%.

Fidelity Freedom Index 2065 Investor. The investment seeks high total return until its target retirement date; thereafter the fund's objective will be to seek high current income and, as a secondary objective, capital appreciation. The fund invests in a combination of Fidelity® U.S. equity funds, international equity funds, bond funds, and short-term funds (underlying Fidelity® funds), each of which (excluding any money market fund) seeks to provide investment results that correspond to the total return of a specific index. The Operating Expense for the fund is 0.12%.

The Plan may change from time to time which alternative is used for investing your contributions that are deposited before you make your own investment election (the "default fund"). Any previous contributions may remain invested in the Plan's default fund in place at the time contributions were made. Your current balances are illustrated on **workplace.schwab.com** along with more detailed information which is available for all positions currently held in the Plan, including investment alternatives which may have previously been the Plan's default fund.

If some or all of your account in the Plan is automatically invested, you still have the opportunity to choose the allocation in your account in any combination of the investment options offered by the Plan by requesting a transfer or rebalance (subject to prospectus requirements and trading restrictions placed by your plan sponsor).

To learn more about the Plan's investment alternatives and to change how your Plan account is invested you can visit **workplace.schwab.com** anytime or call **800-724-7526** (en español 877-905-2553). We're here Monday - Friday from 8 a.m. to 10 p.m. Eastern Time.

#### 2. Contact Us

You can contact us or make changes to your account on **workplace.schwab.com** anytime or by calling **800-724-7526 (en español 877-905-2553).** We're here Monday - Friday from 8 a.m. to 10 p.m. Eastern Time.

You may contact us if you would like to change your contribution level or opt out, make changes to your elections, have any questions about how the Plan works or your rights and obligations under the Plan, or if you would like a copy of the Plan's SPD or other Plan documents.

Access to Electronic Services may be limited or unavailable during periods of peak demand, market volatility, systems upgrade, maintenance, or for other reasons.

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This notice is intended to comply with notification requirements applicable to safe harbor, automatic enrollment, and automatic investment programs. The contribution percentage and investments listed do not constitute recommendations by your employer or SRPS. You are responsible for determining an investment strategy to meet the needs of your retirement.

You should consult the Plan Document and Summary Plan Description for further information regarding your rights under the Plan. This notice is not intended to, nor should you construe it as, modifying any aspect of the Plan Document or SPD. Subject to certain conditions, your employer retains the right to amend the Plan, including the right to change or discontinue Safe Harbor contributions. Your employer also has the right to terminate the Plan at any time, which will result in the discontinuance of all contributions to the Plan, including any Safe Harbor contributions accrued after the date of Plan termination.

This information is not intended to be a substitute for specific individualized tax, legal or investment planning advice. Where specific advice is necessary or appropriate, you should consult with a qualified tax advisor, CPA, Financial Planner or Investment Manager.

Schwab Retirement Plan Services, Inc. provides recordkeeping and related services with respect to retirement plans and has provided this communication to you as part of the recordkeeping services it provides to the Plan.

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